



Job Announcement

Job Title: Organizer, North Atlantic & Chesapeake Regions

Organizational Overview: Waterkeeper Alliance is a global environmental movement uniting more than 320 Waterkeeper Organizations and Affiliates around the world and focusing citizen action on the issues that affect our waterways, from pollution to climate change. Waterkeeper Organizations and Affiliates patrol more than 2.5 million square miles of rivers, streams and coastlines in the Americas, Europe, Australia, Asia and Africa. For more information, please visit our website at www.waterkeeper.org and/or read *The Riverkeepers* by John Cronin and Robert F. Kennedy, Jr.

Position Summary:

The Organizer is a dynamic, goal-oriented professional within the Organizing Department that works to strengthen and amplify the voice of Waterkeeper Organizations and Affiliates in the North Atlantic/Chesapeake regions through capacity-building, advocacy, communications, and fundraising. The Organizer reports directly to the Organizing Director and will work to support Waterkeeper Organizations and Affiliates to ensure that they are the most effective, best, and brightest water advocates.

The Organizer is responsible for ensuring the needs of Waterkeeper Organizations and Affiliates are met, uniting them as a powerful force, and organizing their collective action. As a liaison for Waterkeeper Organizations and Affiliates in the North Atlantic/Chesapeake regions, the Organizer coordinates and promotes the work of all of Waterkeeper Alliance's grassroots advocates. The Organizer will work to implement the Strike Force/Rapid Response team that both supports Waterkeepers in a time of crisis, and addresses critical water issues in communities that do not yet have a dedicated Waterkeeper. The Organizer will also work with Waterkeeper Organizations and Affiliates to integrate Waterkeeper Alliance's three campaigns into watersheds and communities and provide opportunities for our Waterkeeper Organizations and Affiliates to amplify local struggles against polluting agriculture, damaging fossil fuel development and other threats to clean water by connecting them to our broader campaigns.

Primary Responsibilities:

- Create and pursue opportunities to advance the collective image, exposure and prestige of Waterkeeper Organizations and Affiliates in the North Atlantic/Chesapeake regions;
- Host and facilitate working groups of regional Waterkeeper Organizations and Affiliates;
- Alert Waterkeeper Organizations and Affiliates to outreach, training, fundraising or legislative opportunities as they arise;
- Provide liaison assistance as needed to help Waterkeeper Organizations and Affiliates gain access to opinion leaders and decision makers;
- Assist in Rapid Response efforts to assist Waterkeeper Organizations and Affiliates in time of crisis in their watersheds;

- Provide an external affairs link between the shared interests of regional Waterkeeper Organizations and Affiliates and other allied groups;
- Assist Waterkeeper Organizations and Affiliates to identify meaningful opportunities to raise funds jointly, including on a sub-regional basis;
- Provide assistance to Waterkeeper Organizations and Affiliates by providing staff support for approved joint initiatives;
- Help to solve problems and to launch projects that benefit multiple Waterkeeper Organizations and Affiliates;
- Conduct fundraising activities with the expectation of meeting certain goals;
- Engage in other fundraising opportunities where possible;
- Equitably assist individual Waterkeeper Organizations and Affiliates when practical to strengthen their ability to effect change;
- Engage in regular communication with other Waterkeeper Alliance Organizers to share best practices and ensure consistent service;
- Execute a work plan with metrics;
- Database management;
- Engage in other duties assigned by the Organizing Director.

Minimum Qualifications

- At least 2-years' professional experience with a nonprofit/charitable organization, preferably with organizing, fundraising, and data management experience;
- A Bachelor's degree, or equivalent;
- Ability to take initiative, and work independently and efficiently to complete tasks;
- Ability to prioritize work and the flexibility to change directions as the job dictates;
- Ability to solve problems, work under pressure and maintain quality of detailed work while meeting deadlines;
- Experience working in complex environments with a high degree of organizational effectiveness and attention to detail;
- Excellent communication skills, both written and oral;
- Ability for occasional travel and weekend work;
- Passion for Waterkeeper Alliance's mission;
- A positive attitude and a sense of humor.

Location: New York, New York. While the Organizer will, as a practical matter, be based in one location, he or she will be expected to provide support and assistance to all of the Waterkeeper organizations in a specific region. The Organizer must reach out and be accessible to all of the regional Waterkeepers, with some travel required.

Job type: Full-time

Compensation: Competitive non-profit salary, commensurate with experience; excellent benefits.

Start Date: ASAP. This position will remain open until filled.

Applications: Send resume, writing sample, and cover letter to careers@waterkeeper.org with subject line "Organizer, North Atlantic & Chesapeake Regions". **No phone calls, please.**

Waterkeeper Alliance is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability or protected veteran status.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

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